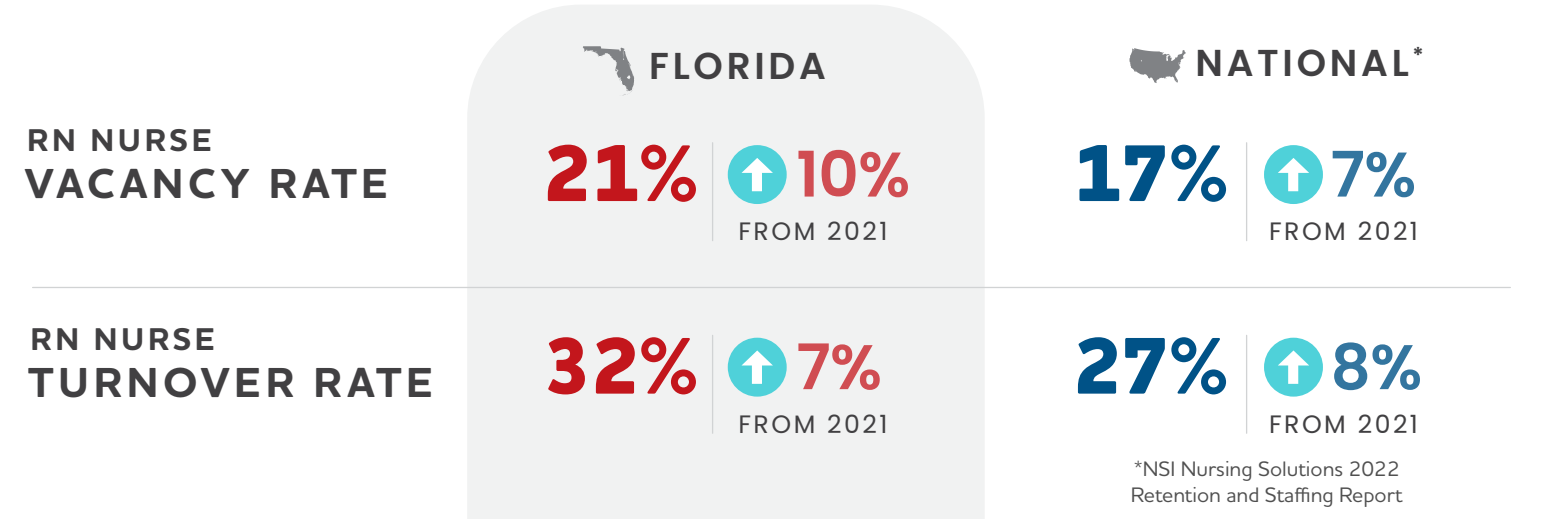


HOW HAS THE WORKFORCE CHANGED?

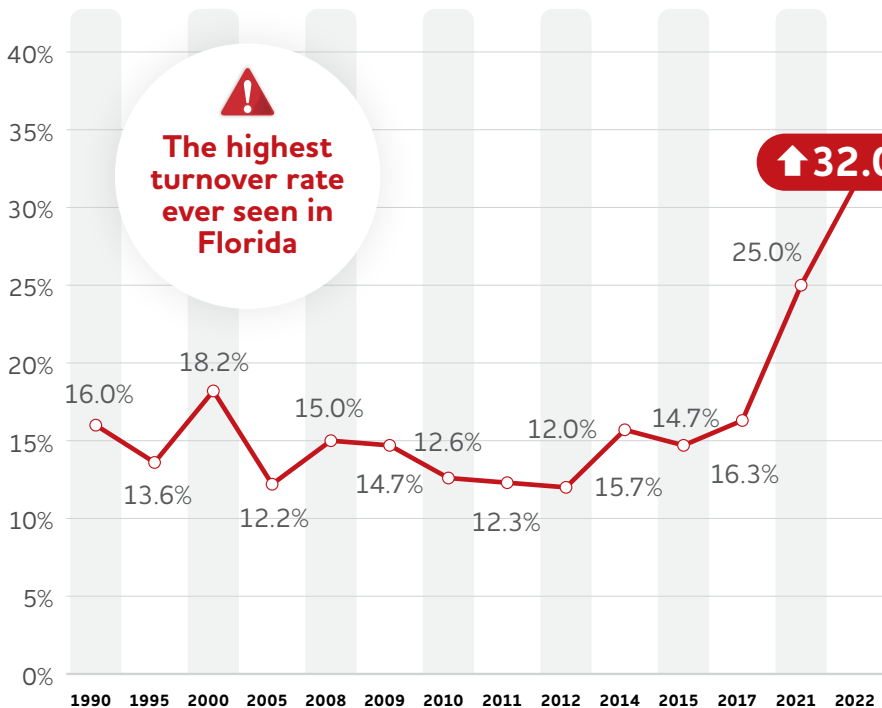
HOSPITALS CONTINUE TO FACE AN UNPRECEDENTED SHORTAGE OF NURSES

Florida hospitals and health care providers continue to face a workforce crisis with critical staffing shortages, exponential increases in labor costs, and an ongoing dependency on temporary staffing and travel nurses.

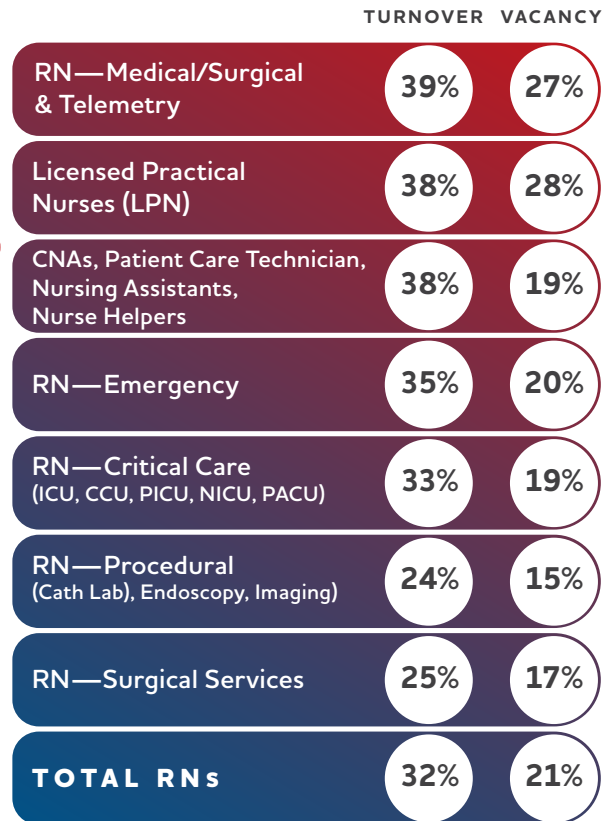
The analysis presented here was surveyed from Florida hospitals to gather data on hospital workforce staffing issues such as vacancy and turnover rates. This data presents the very dire situation Florida's hospitals are facing.



RN TURNOVER RATES IN FLORIDA HOSPITALS 1990-2022



NURSING POSITIONS BY RATE



306 E COLLEGE AVE
TALLAHASSEE, FL 32301

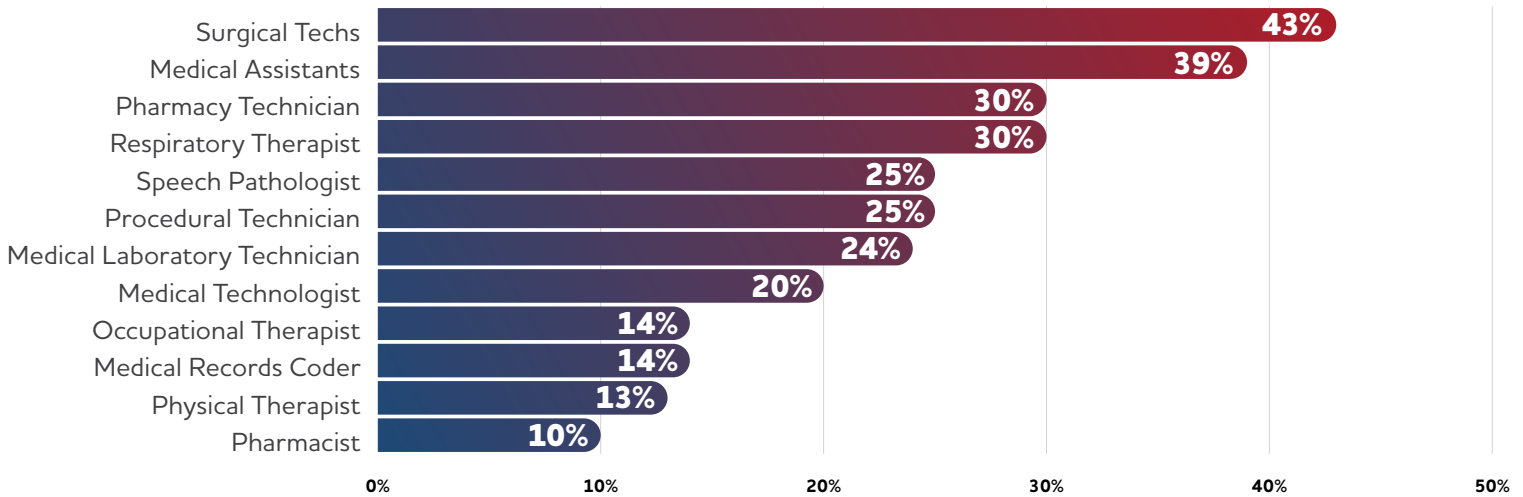
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HOW HAS THE WORKFORCE CHANGED?

TURNOVER RATES BY HOSPITAL HEALTH CARE PROFESSIONALS



TOP FIVE MOST DIFFICULT NURSING POSITIONS TO FILL

- 1 Surgical Services**
- 2 Critical Care**
(ICU, CCU, PICU, NICU, PACU)
- 3 Emergency**
- 4 Medical/Surgical & Telemetry**
- 5 Procedural**
(Cath Lab), Endoscopy, Imaging

AVERAGE TIME TO HIRE FOR VACANT HEALTH POSITIONS

Difficulties in hiring these positions are due to the training requirements necessary to work in these areas.

LESS THAN 60 DAYS



- Pharmacy Technician
- CNAs, Patient Care Technician, Nursing Assistants, Nurse Helpers
- Occupational Therapist

GREATER THAN 60 DAYS



- Respiratory Therapist
- Medical Technologist
- Medical Records Coder

FLORIDA'S PROJECTED SHORTAGE BY 2035*



59,100
Nurses

↓ 37,400 RNs
↓ 21,700 LPNs

READ THE REPORT HERE*

